

# Fact Sheet

## Training Visa - Subclass 407

The training visa is for people who want to come to Australia on a temporary basis to participate in workplace-based training in their occupation, area of tertiary study, or field of expertise, or to participate in a professional development training program.

### About this visa

There are three types of occupational training which qualify for this visa:

- Workplace-based training required for registration
- Structured workplace-based training to enhance skills in an eligible occupation
- Training that promotes capacity building overseas (this type includes the following categories:
  - Overseas qualification
  - Government support
  - Professional development

### Application Process

There are 3 stages to the training visa application process:

#### Step 1. Temporary Activities Sponsor

Employers and training organisations will apply to the Department of Home Affairs for Temporary Activities Sponsor approval. Sponsorship approval is granted for a period of up to 5 years. Once approved, you may then nominate any number of foreign nationals to undertake training in your organisation.

#### Step 2. Nomination

An approved sponsor then nominates the position to be filled by an overseas occupational trainee. The nomination process identifies the nomination eligibility type, details of the proposed training program, position to be filled, skills, qualifications and experience required for the position and the person who has been nominated to take part in the activity.

#### Step 3. 407 Visa Application

The employee would then apply for a 407 visa to work in Australia in the nominated position. The applicant must have the skills and experience needed for the nominated position, meet English language, health and character requirements for the visa and hold suitable health insurance.

### Processing Times

The current timeline for allocation of cases for assessment is 2 to 4 months. Processing times vary depending on the quality of submission, the size of the business and the nature of the position being nominated.

## **Our Services**

Our costs including the assistance of a registered migration agent from initial assessment, preparation of the visa application and skills assessment application (if required), liaison with the Department of Immigration and skills assessing authorities.

## **Need more information?**

Find further information about The Migration Agency and our services on our website [www.themigrationagency.com.au](http://www.themigrationagency.com.au) or contact us by phone on (02) 8896 6056.